# EXHIBIT C

**Background and Experience of Management Team** 

## Christine Greene - Chief of Staff, Startec Global Communications.

Ms. Greene joined Startec in 1998 Managing the Office of the President, HR and Administration. Prior to joining Startec, Ms. Greene was the Exec. Assoc. to the President of Snyder Communications, Prior to joining Snyder was a Real Estate Agent in the metropolitan area, prior to that was abroad on assignment in Yokosuka, Japan.

## James E. Morgan

152 F Street, SE Washington, DC 20003 w: (301) 610-4646, h: (202) 544-3006

#### **EXPERIENCE**

#### **Startec Global Communications Corporation**

Potomac, MD

Corporate Counsel

January, 2002 – present

Associate Corporate Counsel

December, 2000 - January, 2002

- Draft, review and negotiate vendor contracts, service agreements, web hosting and affiliate program agreements, loan documents, debt instruments, non-disclosure agreements, licenses, real property leases, and other corporate and commercial documents.
- Manage compliance with state and federal telecommunications regulations; oversee non-US regulatory licensing and compliance matters.
- Maintain corporate books and records for parent entity, domestic and foreign subsidiaries; draft documentation for same.
- Review and revise court filings in civil litigation matters; assist with settlement of same.

#### Shook, Hardy & Bacon, L.L.P.

Washington, DC

Associate, Communications Group

September, 1998 - December, 2000

- Represented clients in all aspects of regulatory proceedings before the Federal Communications Commission and Federal Trade Commission.
- Assisted with the drafting of purchase and sale agreements and other corporate law matters.
- · Researched various broadcast, wireless and wireline communications law issues.

### Federal Communications Commission Office of Commissioner Gloria Tristani

Washington, DC

Legal Intern

January - April, 1998

- Prepared summaries of pending Commission decisions and advised Commissioner on same.
- Researched communications policy issues involving each of the Commission's bureaus.
- Responded to inquiries from members of Congress on mass media and common carrier issues.

#### Ginsburg, Feldman & Bress

Summer Associate

Washington, DC

May - August, 1997

#### **Federal Communications Commission**

Common Carrier Bureau, Network Services Division

Legal Intern

Washington, DC

January - May, 1997

#### **United States Department of Justice**

Criminal Division, Fraud Section

Legal Intern

Washington, DC

June - August, 1996

#### Democratic Senatorial Campaign Committee (DSCC)

Deputy Political Director

Press Assistant

Washington, DC

January, 1993 - August, 1995

December, 1991 - January, 1993

#### **EDUCATION**

### The George Washington University Law School, Washington, DC

J.D., with honors, May 1998

Managing Editor, The George Washington Journal of International Law & Economics

#### University of Pennsylvania

B.A., cum laude, Economics/International Relations, May 1991

Bar Admissions: Maryland (1998), District of Columbia (1999)